



**Office of the Principal Chief Commissioner of Income Tax,
Andhra Pradesh & Telangana Hyderabad,
10TH Floor, Income Tax Towers,
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F.No.Pr.CCIT/Estt/JCM/2017-18

Date: 09.03.2017

To

The General Secretary,
ITGOA, AP&TS Unit,
Hyderabad.

Sub: Annual Meeting held on 02.03.2017-Reg.

Ref: Letter dated 03.03.2017 of Joint Council of Action, AP&TS,
Hyderabad.

I am directed by the Pr.CCIT, AP&TS to draw your attention to the letter under reference above, which is jointly signed by you and the General Secretary, ITEF, AP&TS Unit. At the outset, it is conveyed that the Pr.CCIT, AP&TS does not recognize any body by the name Joint Council of Action for the purpose of Joint Consultative Machinery. Hence, if ITGOA needs to correspond in future with this office, it should do only under their banner and no such communication otherwise, in future, would be entertained for the purpose of Joint Consultative Machinery.

2. In the above letter, you have raised the issue of conducting a proper JCM by mentioning in your letter *"we submit that JCM is a mechanism as per various instructions of Govt. of India wherein staff side takes up all the issues of the region with administration"*.

3. In this connection, reference to JCM Scheme as mandated by Department of Personnel and Training(DoPT) available as FAQ on website www.persmin.nic.in is invited. As per the Scheme envisaged thereunder, Group 'B' services of Income Tax Department are not covered under the same. The above may be noted for guidance in the matter. Further, JCM meetings would be held as per the above Scheme/guidelines of DoPT only. Therefore, the meeting proposed on 17.03.2017 stands called off.

4. Since JCM is the Scheme, where only employees of Group 'C' and below participate, the channel of communication with your association continues subject to the condition that only general issues may be discussed with Cadre Controlling Authority on advance notice and submission of Agenda.

5. Further, I am directed to bring to your notice that as per records, there is no approved transfer policy which is in vogue. The transfer policy as mentioned in the above letter may be brought to our notice, if there is any. Minutes/earlier practices do not constitute policy. The suggestion, if any, regarding the draft transfer policy circulated may be given within one week.

Encl: FAQs of DoPT on JCM



(KIRAN KATTA)
JOINT COMMISSIONER OF INCOME TAX
(HQRS)(ADMN&VIG)

Copy submitted to :

1. The CCIT, Hyderabad, CCIT, Vijayawada, CCIT, Visakhapatnam, DGIT(Inv), Hyderabad
2. All PCsIT/CsIT/Hqrs to CCsIT and DGIT(Inv) in AP&TS for circulation among all officers.